

SUSTAINABILITY POLICY

Believing that production sustainability is fundamental to its long-term success and that this must be achieved without compromising quality, Çolakoğlu® Metalurji commits itself to:

- Providing a safe workplace environment which is mindful of employee and human rights; which gives importance to development, is fair, egalitarian, and respectful of employees' opinions and their rights to unionize and enter into contracts; which opposes any and all manner of discrimination, forced or compulsory labor, child labor, or requirement to work under unsafe conditions; which acknowledges that human resources are the company's most precious asset; and which is as heedful of employees' physical and mental health as it is of their on the job safety;
- Continue to contribute to protecting environmental wellbeing by making use of the best available production technologies that conform to industry and global standards;
- Use resources in the most efficient way possible by its energy and water footprints while pursuing operational excellence;
- Support the transition to a low-carbon economy through efforts to reduce both direct and indirect greenhouse gas emissions in the medium and long terms within the framework of Turkey's declaration of national intent;
- Ensure its positive contributions to the circular economy by maximizing input efficiencies and the use of recycled materials;
- Conduct all of its operations and investments in accordance with all applicable laws, regulations, and administrative provisions;
- Continuously improve its sustainability management approaches and performance;
- Ensure business continuity and create domestic economic added value by adhering to the principle of responsible resource utilization throughout its entire value-creation chain;
- Ensure the continuity of participatory interaction with stakeholders by understanding stakeholder risks and opportunities as well as stakeholders' needs and expectations.

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Uğur DALBELER

General Manager